

BIOGRAPHIES

Eric Anderson

Senior Project Consultant
Ingenix

Eric Anderson has more than 17 years in software and applications development experience with a background in market analytics. He has 8 years of health care experience and has served as technical lead for a number of health care analytics products. Eric has assisted numerous workers' compensation states on updating their facility schedules.

Duncan Ballantyne

Senior Research Analyst
Workers' Compensation Research Institute (WCRI)

As Senior Analyst with the Workers' Compensation Research Institute, Mr. Ballantyne conducts administrative inventory studies that describe the performance of individual workers' compensation systems. In his 17 years with the Institute, he has authored 28 such state studies.

He has spoken widely on the topics of "Effective Benefit Delivery Systems," "Improving Administration," "Reducing Delay," and "Dispute Resolution in Workers' Compensation."

Mr. Ballantyne received a master's degree in business administration from the University of Michigan. Before coming to the Institute, Mr. Ballantyne was Executive Vice President of Harold Russell Associates, a consulting firm specializing in disability management.

Doug Benner, M.D.

Coordinator of Occupational Health
Kaiser Permanente

Dr. Doug Benner is the Coordinator of Occupational Health for Northern California Kaiser Permanente and has led its occupational health services since 1982. He joined Kaiser Permanente in 1975 at the Oakland Medical Center after serving two years in the National Health Service Corps as the founding Medical Director of the Tiburcio Vasquez Medical Clinic in Union City, California. Doug envisioned, designed and implemented Kaiser Permanente's development of an integrated, multidisciplinary Occupational Health program with 31 centers built in Northern California since 1993. He was one of the key architects of the successful State Compensation Insurance Fund and Kaiser Permanente ALLIANCE.

He is a Diplomate of the American Board of Preventive Medicine, in Occupational Medicine. He has been certified Independent Medical Examiner as well as Medical Review Officer. Doug served as Chair of the California Medical Association Committees and Task Forces on Workers' Compensation during the reform years of 1986 to 1995, and is still a consultant for them. He is past Chair of the Board of the Western Occupational and Environmental Medical Association. He has been a Consultant to the Medical Committee of the International Association of Industrial Accident Boards and Commissions (IAIABC) since 1982. Doug was a member of the House of Delegates of the American College of Occupational and Environmental Medicine, and as a Fellow, serves on several of its committees.

John Bohlinger

Lt Governor, Montana

Lt. Governor John Bohlinger has had a distinguished career in small business and public service. During his 33 years as a small businessman in Billings, Lt. Governor Bohlinger also worked for many community organizations in the area. He was a member of the Board of Directors of the Billings Chamber of Commerce, First Interstate Bank West, Yellowstone Boys and Girls Ranch, and the Billings Studio Theater. He has served as president of the Board of Directors of the Yellowstone Art Museum and president of the Billings Symphony.

A veteran of the Montana Legislature, Lt. Governor Bohlinger was elected to the first of three terms in the house in 1992, followed by a successful run for state senate. On November 2, 2004, John Bohlinger was elected Lt. Governor as running mate of Brian Schweitzer who won election as the 23rd Governor of the state of Montana.

John F. Burton, Jr., Ph.D.

Professor Emeritus
Rutgers University

With 40 years in the field of workers' compensation and labor relations, Dr. John Burton's name is well-known to workers' compensation professionals. In addition to professorships at the University of Chicago, Cornell University, and the New York State School of Industrial Relations and Public Policy, Dr. Burton served as professor and dean of the School of Management and Labor Relations at Rutgers University. In 1971-72, Dr. Burton chaired the National Commission on State Workmen's Compensation Laws. He also served as president of the Labor and Employment Relations Association in 2002. He is currently a member of the board of directors of the National Academy of Social Insurance, a member of the Ohio Bar, and the editor of the *Workers' Compensation Policy Review*. His lifelong interest in workers' compensation is reflected in an extensive list of publications and articles he has authored or co-authored over the past 35 years. Dr. Burton earned his Bachelor's of Science from Cornell University and his LL.B. and Ph.D. in economics from the University of Michigan.

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Alan Colledge, M.D.

Medical Director
Utah Labor Commission

Dr. Alan Colledge is a graduate of the University of Utah School of Physical Therapy and the Medical University of South Carolina. He is Board Certified and specializes in the prevention and non-surgical treatment of spine, occupational and musculoskeletal injuries. He is currently Medical Director for the Labor Commission of Utah, where he serves as committee chairman for Impairment Ratings, Provider Education, Physician Outcome Assessment, the Medical Fee Schedule, Functional Capacity Assessment, Utilization Review, Treatment Guidelines, Pain Committee and the Restorative Services Committees. He presents nationally and has published over 35 scientific articles and book chapters.

Dr. Colledge is a member of the Utah Medical Society, Salt Lake Medical Society, American Medical Association, Academy of Family Physicians, American Academy of Disability Evaluating Physicians, American Board of Independent Medical Examiners, the American College of Occupational Medicine, and the North American Spine Society.

David Dietz, M.D., Ph.D.

VP, National Medical Director, CPS
Liberty Mutual Insurance Company

Dr. David Dietz is responsible for medical review operations and medical policy for Liberty Mutual's workers compensation business nationwide. A graduate of the University of Miami School of Medicine, Dr. Dietz completed post-graduate training at Miami and Harvard Medical School, and has 20 years experience in managed medical care, guidelines development, healthcare outcomes evaluation and reporting, and utilization management systems in both workers compensation and group health. Prior to joining Liberty Mutual, he worked in the private sector overseeing content development of managed care software and reporting systems that were successfully deployed at many group health and workers compensation insurers. At Liberty Mutual, he oversees a staff of Regional Medical Directors and is also responsible for iCaseManager, Liberty's electronic clinical claims support tool, and medical training. He is board-certified in Internal Medicine and has practiced both Emergency and Internal Medicine.

Magda (Maggie) Karpuk

State Relations
National Council of Compensation Insurers (NCCI)

Maggie Karpuk is responsible for seeking and obtaining approval of adequate rate levels and assisting regulators, legislators, and consumer groups in developing a viable and competitive workers compensation system for insurance companies writing workers compensation insurance in California, Colorado, Nevada, New Mexico and Utah. Prior to joining NCCI in 1995, Karpuk was a territorial manager with CIGNA Property and Casualty Companies. She possesses 23 years of insurance industry experience in underwriting, marketing, and agency management.

Jerry Keck

Administrator
Department of Labor & Industry

Jerry Keck is the Administrator of the Employment Relations Division (ERD) of the Montana Department of Labor and Industry. ERD provides a wide variety of services and regulation related to the employer – employee relationship. The Division includes the Workers' Compensation Claims Assistance Bureau, the Workers' Compensation Regulation Bureau, the Safety Bureau, the Labor Standards Bureau, and the Human Rights Bureau. The Division also provides education and technical assistance to employers in understanding and complying with state labor laws, and provides informal investigations and mediation of disputes that do arise.

Jerry has been an employee of the Montana Department of Labor and Industry for 24 years. He has been Administrator of ERD since October 1998. Prior to being appointed as Administrator, he worked as an investigator, compliance supervisor and bureau chief in the Human Rights Bureau.

Brent Veninga

Senior Consultant
Ingenix

Brent Veninga has served healthcare clients for over 13 years in the hospital, clinic and ancillary health care services organizations and has an extensive financial background. Brent has assisted over a dozen states in various capacities with their workers' compensation reimbursement methodologies. Brent leads the Benchmarking Services division at Ingenix.